

# **DTS 2022: Session 10**



- **“Clear the Stage” by Jimmy Needham**



# Leadership...

- Everything good hinges on it!
- Is a matter of discovery, not invention!
  - God gave us our resonance! **1Cor 12.6**
  - We are His workmanship! **Ephesians 2.10**
- Is alignment w/His purpose! **John 4.34**



# Leadership...

- We can never align if we don't first surrender!
  - Surrender ambition/goals/dreams!
  - Surrender control!
    - “How long will you halt between two opinions? If He is God, follow Him!” **1Kings 18.21**
  - Surrender structures/cultures we lean on more than Him!



## Luke 12.1-3

- Speaking to His own “first of all...”
  - “Beware of the infection of Pharisee-ism, which is playing a part (hypocrisy). For there is nothing covered up that will not be revealed by testing...”
  - Cannot keep up an act for too long...
  - Façade will come down with enough shaking!



## Luke 12.1-3

- Speaking to His own “first of all...”
  - “There is nothing hidden that will not become clearly seen... what you speak in darkness will surface in the light... and things spoken in secret will be heard aloud...”
  - Like an open mic left on!



# As leaders...

- There is always a danger of hiding behind a well formed mask...
  - Mostly “expectations” of others!
- Rather than spending the same energy on acquiring a genuine life!
  - Takes less energy to “be real” than it does to pretend!



## As leaders...

- You can't say one thing and live another thing too long...
- What's really going on behind the mask will come out... (almost always under pressure)
- At the worst time (like Sunday morning)



**10:25**

- **“I need to tell you something and you’re not going to like it!”**
- **“You don’t care. You are a lousy pastor!”**
- **“May God Bless you!”**



**10:27**

- **She was right, I didn't like it...**
- **I am always suspicious about my performance as a pastor...**
- **I had to deal with the reality of believing that "people always will be... and that she was just speaking from her pain..."**



**10:45**

- I still didn't like it!**
- I was glad I wasn't her pastor...**
- I knew I had to unload the whole thing, even if was true...**
- Because I was called to speak a clear word to our congregation!**



**10:47**

- **I surrendered!**
- **I worshipped my way out!**
- **I allowed the Lord to fix the whole!**
- **I prayed with compassion for hurting people!**
- **I delivered the 2<sup>nd</sup> time better 1<sup>st</sup>!**



# You must decide...

- Who you are working for...
- Who you are anchored to...
- That dependency really works...
- That you are going on to the end...
- If this is a walk of faith or just a religion!







# MC1: Joshua's Question

- “Joshua looked up and there was a man near him and his sword was drawn. And Joshua went toward him and asked, “Are you for us or for our adversaries?”  
**Joshua 5.13,14**
  - *Jesus replies: No one's side but the Lord's!*
  - In a bad situation we could ask: Who's side are you on? Mine of theirs?
  - “NO!” “Neither!” “Just God's side!”







## MC2: Good or bad?

- There was a man known as the “merchant of death!” He harnessed nitroglycerin in the form of dynamite. Used for mostly destructive purposes, he gained his horrible title. He said, “I will change the way people think of me before I die!”



## MC2: Good or bad?

- **Alfred Bernhard Nobel, was known for many things but is best remembered as a wonderful philanthropist and founder of the Nobel Peace Prize!**



## MC2: Good or bad?

- **It's not how you start, but how you finish... It's not how you're labeled, but how you're remembered... Especially true as a believer!**



# Finishing well...

- **Abraham: barren old man of Ur, Father of Faithful!**
- **Joseph: young dreamer to vintage Ruler!**
- **Daniel: enslaved teenager turned counselor to Kings!**
- **Jacob became Israel!**
- **Saul becomes Paul!**
- **Cowardly disciples/martyrs!**



# Ralph Hammond!

- Believer, enlisted in the Navy
- Facing huge Pacific typhoon
- Hundreds of men panicked
- A dozen following Ralph...
  - “We know you know God and He’ll get you out of the storm. When He does we’re going to be right there with you!”



# Every Leader/Believer...

- **Should be known as a devoted follower of Jesus!**
- **Trusting Him in all things!**
- **Being the Model and Safety for others who are watching and following!**



# Who is following you?

- **You have needed mentoring to grow into a leader...**
- **And being mentored should never stop...**
- **But you need to be willing to mentor people whose needs relate to you!**



# 9 Types of Mentors!

- ***Discipler***: teaches basics to establish younger believers. Disciplers affect character and behavior.
- ***Spiritual guide***: shares things related to greater spirituality. Offer accountability and insights.



# 9 Types of Mentors!

- ***Coach:*** mentor who knows how to draw some skill out of mentoree.
- ***Counselor:*** Provides counsel and advice at crucial times, such as decision making moments and transitions.



# 9 Types of Mentors!

- *Teacher*: Provides knowledge and the ability to communicate it.
- *Sponsor*: Person who uses their credibility, spiritual authority, influence to advance mentoree. Often providing influence and protection.



# 9 Types of Mentors!

- ***Contemporary model:*** an exemplary person who indirectly imparts to mentoree thru books, podcasts, etc.
- ***Historical:*** Person from the past who serves as a model thru books, etc.
- ***Divine Contact:*** person in your life at critical time.



## 3 Categories

- ***Intensive mentors:*** Discipler, Spiritual guide, coach...
- ***Active mentors:*** Counselor, teacher, sponsor...
- ***Passive mentors:*** Contemporary, historical, Divine contact...



**Most people feel like there are no mentors for them! And even if there was, they would probably be too busy to help! With 9 types of mentors there can be several to fulfill your needs!**



# Mentor List!

- Name some of your mentors.
- Which mentoring type were they?
- What kind of empowerment did they extend to your life?



# Mentor Myths!

- You have only one!
- They must be older than me!
- I don't need anyone to help me!
- No one is qualified to mentor me!
- I'm not qualified to be one!
- Must be a Christian of the same theology!



# Mentoring...

- “is a relational experience in which one person empowers another by sharing God-given resources including: wisdom & discernment, life experience, timely advice, new methods, skills, principles...”



# Mentoring Square!





# Four-square Mentoring

- Without an upward mentor you fail to develop full potential, lack challenge, perspectives.
- Without internal peer mentoring we lack loving friends and accountability relationships.



# Four-square Mentoring

- Without external peer mentoring we lack objective perspectives.
- Without downward mentoring we are not helping others and we are more likely to stagnate and become inconsistent in living out our values.



# Exercise!

- **Where am I plugged in to the mentoring square?**
- **Where am I not?**
- **What kind of mentor have I been?**
- **What kind of mentoring haven't I experienced? Why?**



# Exercise!

- **Who will I ask to mentor me?**
  - What specific mentoring will I ask for?
  - When, where and how will I approach them?
- **Who will I mentor?**
  - What will I offer them?
  - When, where & how...?



# Be a Good Mentor...

- **Teach interns to accept responsibility for their growth! You are not God.**
- **Help people see their unique gifting!**
- **Help them discover and develop God's goals!**



# Be a Good Mentor...

- **Involve other mentors who can help meet their needs!**
- **Help them see every bit of input as Father's sovereignty at work in their submitted lives!**
- **Teach them to remain teachable!**



