

DTS 2022: Session 11

Leadership...

- Everything good hinges on it!
- Is a matter of discovery, not invention!
 - God gave us our resonance! **1Cor 12.6**
 - Jesus puts us in places to minister! **v5**
 - Holy Spirit gives us gifts to accomplish! **v4**
 - We are His workmanship, created in Christ for good works He planned! **Ephesians 2.10**
- Is alignment w/His purpose! **John 4.34**

Every Leader/Believer...

- Should be known as a devoted follower of Jesus!
- Should be learning how to trust God in all things!
- *Should be a Model and Safety for others who are watching and following!*

Who is following you?

- You need mentoring to grow into a leader...
 - And anyone who is a growing leader should never stop being mentored...
- *But you need to be willing to mentor people whose needs relate to you!*

9 types...

- **Discipler!**
- **Spiritual Guide!**
- **Coach!**
- **Counselor!**
- **Teacher!**
- **Sponsor!**
- **Contemporary!**
- **Historical!**
- **Divine Contact!**

3 categories...

- **Intensive: discipler, spirit'l guide, coach**
- **Active: counselor, teacher, sponsor**
- **Passive: contemp'y, historical, divine contact (trajectory)**

**Most people feel like there
are no mentors for them!
With nine types of mentors
there can be several to
fulfill your needs!**

Mentor Myths!

- You have only one!
- They must be older than me!
- I don't need anyone to help me!
- No one is qualified to mentor me!
- I'm not qualified to be one!
- Must be a Christian of the same theology!

Exercise!

- Name some of your mentors.
- Which mentoring type were they?
- What kind of empowerment did they extend to your life?

Mentoring Square!



Four-square Mentoring

- Need upward mentors to develop full potential, be challenged, gain perspectives.
- In peer mentoring we find loving friendships and accountability relationships.
- With external peer mentors we gain *objective* perspectives.
- With downward mentoring we help others and keep ourselves from stagnating.

Exercise!

- Where am I plugged in to the mentoring square?
- Where am I not?
- What kind of mentor have I been?
- What kind of mentoring haven't I experienced? Why?

Exercise!

- **Who will I ask to mentor me?**
 - Why them?
 - What specific mentoring will I ask for?
 - When, where and how will I approach them?
- **Who will I mentor?**
 - What will I offer them?
 - When, where & how...?

Be a Good Mentor...

- **Teach interns to accept responsibility for their growth! You are not God.**
- **Help people see their unique gifting!**
- **Help them discover and develop God's goals!**
- **Involve other mentors who can help meet their needs!**
- **Help them see every bit of input as Father's sovereignty at work in their submitted lives!**
- **Teach them to remain teachable!**

Good Mentors...

**Keep people focused on our
Father as their source... and
send them to Him when
they get frustrated!**

Good Mentors...

Don't let people put undue stress on their mentoring relationship! (If you have to quit, there is no mentoring!)

Good Mentors...

**Watch out for the law of
propinquity! A Mentor can
quickly get drawn into a
Protector mode or worse...**

Good Mentors...

**Have clear guidelines for
accountability,
communication,
confidentiality, duration, and
reevaluation!**

Good Mentors...

**Begin mentoring with the end
in sight! No mentoring should
be indefinite! Bring closure to
each segment!**

A Good Mentor Knows...

- The difference between mentoring and coaching is...
 - Putting something in and drawing something out of a person!
- The joys and risks of Sponsorship...
- The potency and importance of being a Divine Implant!

**“You will never be the *best* you
can be until you are surrounded
by great people... and never
more *blessed* than when you
have mentored them!”**



Reaching out To Touch Someone!

A mini instruction in the art of
communication

“In all communication there needs to be a beginning, middle and close. In mass communication it is even more important to know what to say, and how to say it in a way everyone knows what you’ve said.”

Dialing In!

- **Before you can talk to someone, you have to know their number...**

Dialing 1-

- **1. People really want you to tell them something powerful and life changing!**

Dialing 2-

- **2. People really want you to do a good job telling them something powerful and life changing!**

Dialing 3-

- **3. People really want you to key in on them, watching them, very closely for non-verbal signals!**

Dialing 4-

- 4. People want to hear how your “real life” was powerfully changed!

Dialing 5-

- **5. The people you are dealing with today are pretty “sophisticated” (worldly)!**

Dialing 6-

- **6. People like it when you identify with them!**

Dialing 7-

- **7. People are the reason you and I were left here... and were called to be leaders!**

Dialing 8-

- **8. People need you to be clear in your speech and have your target in sight at all times!**

Dialing 9-

- **9. The people you are talking to are accustomed to thinking that they are thinking for themselves!**

Dialing 10-

- **10. People love listening to “un-professionals!”**



Getting The Players On The Field!

Joshua 3.1-5

- “And Joshua rose early in the morning; and they moved to the Jordan, he and all the children of Israel, and lodged there before they passed over. And after three days the officers went through the group and they said, “When you see the ark of the covenant of the LORD your God, and the priests bearing it, then you

Joshua 3.1-5

- “will get up and follow after it. But leave a space between you and it, don’t get too close, so that you may know the way by which you must go: for you have not passed this way before. And Joshua said unto the people, Sanctify yourselves: for tomorrow the LORD will do wonders among you.”

